

APPENDIX 4

JOINT HEALTH & SAFETY TRAINING PROGRAM, COURSE LIST

BETWEEN



**THE MASTER INSULATORS' ASSOCIATION
OF ONTARIO INC.**

- AND -



**INTERNATIONAL ASSOCIATION OF HEAT
AND FROST INSULATORS AND ALLIED WORKERS
And
THE INTERNATIONAL
ASSOCIATION OF HEAT AND FROST
INSULATORS AND ALLIED WORKERS,
LOCAL 95**

EFFECTIVE: MAY 18th, 2025 TO APRIL 30th, 2028

Revision 0

Appendix 4, Article 20 Course List

Dated: May 18th, 2025

Training Topics	Training Rates Applicable	Wages are Employer Reimbursable	Approved Duration in hours	Comments
Working at Heights *	Yes	Yes	8	Initial training
Working at Heights 36 month Refresher *	Yes	Yes	4	update
WHMIS 2015 *	Yes	Yes	2	Initial training & updates
HSA Training *	Yes	Yes	1	
IEC BSO-BSOPF (initial training) **	Yes	Yes	8	
IEC BSO-BSORT (refresher) **	Yes	Yes	4	
St. Johns Ambulance Standard First Aid & CPR or equal	Yes	Yes	16	
St. Johns Ambulance Standard First Aid Refresher or equal	Yes	Yes	8	
St. Johns Ambulance Emergency First Aid & CPR or equal	Yes	Yes	8	
Confined Space Entry and Addendant Awareness	Yes	Yes	4	
Confined Space Entry	No	No	n/a	site specific
Asbestos Awareness	Yes	Yes	2	
Type 3 MTCU asbestos worker	Yes	Yes	16	
Type 3 MTCU asbestos worker exam	Yes	Yes	2	
Type 3 MTCU asbestos supervisor	Yes	Yes	8	
Type 3 MTCU asbestos supervisor exam	Yes	Yes	2	
Mould awareness	Yes	No	n/a	standardized course not available
Supervisor HSA Training	Yes	Yes	1	
Joint H&S Committee Certification, levels 1 & 2	No	Yes	24 / 48	per legislation
Joint H&S Committee Certification, (Refresher)	No	Yes	8	per legislation
Client / Site Orientation	No	No	n/a	site specific
IHSA Supervisor training or equal	Yes	Yes	16	
Rope Access training	No	No	n/a	company specific
Mobile Powered Elevated Work Platform	Yes	Yes	8	standardized course not available, typically 8 hrs, 4 hrs for refresher
Mobile Powered Elevated Work Platform Refresher	Yes	Yes	4	

* Mandatory Legislated Training

Revision 0

** Mandatory Training Sarnia

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